



UNITED STATES MARINE CORPS
MARINE ATTACK SQUADRON 542
MARINE AIRCRAFT GROUP 14
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IN REPLY REFER TO:
5000
CO
19 May 17

POLICY LETTER 2-17

From: Commanding Officer, Marine Attack Squadron 542
To: All Hands, Marine Attack Squadron 542

Subj: COMMANDING OFFICER'S EQUAL OPPORTUNITY AND SEXUAL HARASSMENT POLICY

Ref: (a) MCO P5354.1D

1. As a family, the VMA-542 Tigers will ensure a safe and respectful workplace environment with opportunities for all individuals without regard to age, color, sex, race, religion or national origin. This intent fits with our overall Marine Mission of defending the constitution for all Americans and fighting for freedom around the world. Any failure to adhere to this policy erodes trust, esprit de corps, and often leads to even more extreme violations in the future.

2. Sexual harassment and unlawful discriminatory practices erode good order and discipline, and negatively affects our ability to accomplish the mission. I require members of this Command to do the following:

- a) Establish a climate within the work space where performance is the sole metric used to identify future opportunity and/or advancement.
- b) Root out unprofessional behavior that may lead to discrimination and/or sexual harassment.
- c) Immediately report via the chain of command any incidents or indications of discrimination or sexual harassment.

3. All indications or reports of discrimination or sexual harassment within this Command will be thoroughly investigated. Substantiated incidents will result in administrative and/or punitive action. Furthermore, any reprisal action taken against a reporting Marine, Sailor, or civilian is unlawful, and shall also be investigated and adjudicated via appropriate administrative and/or punitive action.


S. M. SCHREIBER